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Approved For Release 2001/04/01 : CIA-RDP84-00688R000200300003-9

30 AUG 1979

MEMORANDUM FOR: Director of Personnel

FROM : [REDACTED] Chief
Position Management & Compensation Division

SUBJECT : Implementation of the 1976 PMCD Survey of the
Office of Personnel

1. This is in response to our recent conversation concerning the recommendations contained in PMCD's 1976 Survey of the Office of Personnel which have not been implemented.

2. Attached is a chart listing the unresolved positions and showing our earlier results as well as our current recommendations. I have not included our findings concerning Staff Personnel Division since we have new position descriptions and plan to survey it later this year.

3. While I realize that Qualifications Analysis Branch and Statistical Reporting Branch are considering a reorganization and possible merger, I suggest we implement the survey recommendations at this time and later review any changes which may result from the reorganization.

4. In an effort to implement our recommendations, we encourage any component managers who disagree with them to appeal directly to you.

25X1A

Attachment:

DISTRIBUTION:

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1 - PMCD
1 - DDA Branch

OP/PMCD/DDABranch/[REDACTED] mec/X3685/29 August 1979

DERIVATIVE BY 758375
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ROUTING AND RECORD SHEET

CT: (Optional)

FROM: C/PMCD 1016 Ames		EXTENSION 2535	NO. DATE 30 August 1979
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS
	RECEIVED	FORWARDED	
1. DD/Pers 5E 58 Hqs.			<p>0 - 1-3:</p> <p>If the recommended downgradings are implemented, it will result in a gain of 10 points that can be used elsewhere within OP since we are currently short 16 points as a result of reductions in B&S and new positions that were added PMES and PMCD.</p> 
2.			
3. D/Pers 5E 58 Hqs.			
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6 FEB 1980

MEMORANDUM FOR: Deputy Director for Special Programs, OPPP&M

25X1A
FROM:

[REDACTED]
Chief, Position Management & Compensation Division

SUBJECT: PMCD Review of Contested Positions in DD/Pers/SP Area

1. As a follow-up to our meeting of 17 January 1980, attached are PMCD's classification determinations, and the rationale behind them, regarding our recent review of six positions which were unimplemented from the PMCD Survey of the Office of Personnel in 1976.

2. An incumbency allocation will be provided on those positions which have been identified for downgrading where the incumbent is the same grade as that of the position's current grade.

25X1A
3. If you wish to appeal any of these determinations, you have 30 days to do so as outlined in [REDACTED]

[REDACTED] 25X1A

ATTACHMENT: As stated, herewith.

THIS MEMORANDUM BECOMES UNCLASSIFIED
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